

<p style="text-align: center;">Non- Executive Report of the:</p> <p style="text-align: center;">Overview & Scrutiny Committee</p> <p style="text-align: center;">10 September 2024</p>	 <p style="text-align: center;">TOWER HAMLETS</p>
<p>Report of: Afazul Hoque, Head of Strategy & Communities</p>	<p>Classification: Unrestricted</p>
<p style="text-align: center;">Overview & Scrutiny Work Programme 2024-25</p>	

Executive Summary

This report sets out the Scrutiny Work Programme 2024-25 for:

- Overview and Scrutiny Committee;
- Health & Adults Scrutiny Sub-Committee;
- Housing & Regeneration Scrutiny Sub-Committee; and
- Children & Education Scrutiny Sub-Committee.

This report also details the work programmes for the Scrutiny Leads:

- Finance & Resources;
- Community Safety; and
- Environment & Climate Change

The work programme has been informed by a scrutiny members workshop, discussion at committee meetings and in consultation with senior officers and partner agencies. The work programme is informed by intelligence from a range of sources including council performance reports, annual complaints data, DLTs feedback, and horizon scanning of key national, regional and local issues that scrutiny may want to engage with. The work programme is intended to be flexible to allow scrutiny to address any emerging issues as and when they arise throughout the year.

Recommendations:

The Overview and Scrutiny Committee is recommended to:

1. Provide any final comments and agree the Scrutiny Work Programme 2024-25 as set out in Appendices 1-7

1 REASONS FOR THE DECISIONS

- 1.1 The work programmes of the Overview and Scrutiny Committee (OSC), its three sub-committees, and scrutiny leads set out evidence-based focus

areas that scrutiny members have identified as important to scrutinise over this municipal year.

2 ALTERNATIVE OPTIONS

- 2.1 The scrutiny work programme is delivered on an ad hoc basis. This is not recommended as it is unfocused and is not an efficient use of members and officers time and will not have an impact on improving outcomes for residents or adding value to the council's key strategic priorities.

3 DETAILS OF THE REPORT

- 3.1 The scrutiny function in Tower Hamlets is led by an Overview and Scrutiny Committee and three scrutiny sub-committees (Health & Adults, Housing & Regeneration, and Children's & Education). There is also a dedicated scrutiny lead for Community Safety, Finance & Resources, and Environment & Climate Change.
- 3.2 The terms of reference for OSC and the sub-committees were agreed at the first meeting of each committee.
- 3.3 The work programming process that was conducted for each scrutiny committee and scrutiny lead ensures that it targets work in areas which will add real value, improve outcomes for residents, and support the council to achieve its strategic aims.

Developing the work programme

- 3.4 Members of the OSC, and Co-opted Members across the scrutiny committees, held a workshop on 19 June 2024 to discuss the work programme for 2024-25. This was a joint workshop across all Scrutiny committees to develop a coordinated approach to delivering Scrutiny in 2024/25.
- 3.5 In preparation for the workshop, all Directorate Leadership Teams (DLT) were engaged and asked to highlight areas where Scrutiny will add value to their work, identify key challenges, areas of policy development and key decisions. This included a consideration of the timing of items and how to engage partners or independent experts. There was a specific focus on items where scrutiny could help shape policy development and allow input into strategies and key decisions whilst in their drafting stages. This will provide scrutiny with an opportunity to add value and ensure the robustness and transparency of key policies and decisions. Scrutiny Members and supporting officers will prioritise early and regular engagement with DLTs to ensure the strategic focus of the work programme is maintained throughout the year.

- 3.6 A workshop was also held with 21 residents in May to understand the issues they would like included in the work programme for 2024/25. Their feedback was shared with Members as part of the work programme workshop.
- 3.7 Scrutiny Leads have also met with Corporate Directors, Divisional Directors, and Cabinet Members to discuss their portfolios, consider how they can best work with each other, and understand where the efforts of scrutiny can be put to best use. Scrutiny Leads will continue to meet with Corporate Directors and Cabinet Members every quarter to help embed scrutiny as a tool for continuous improvement. It will also provide a space outside of formal committee meetings to discuss key issues and prioritise, scope, and agree the format of scrutiny activities throughout the year.
- 3.8 The first meeting of each Sub-Committee is framed as a Members induction and provides members across all Committees with an opportunity to feed into the development of the work programme. This includes a brief overview of the portfolio from services, with officers given the opportunity to sign post members to areas where they can support their work through scrutiny. This was followed by a members discussion to put forward topics they would like to see considered and included in the work programme.

Overview and Scrutiny Work Programme Workshop

- 3.8. To identify areas of focus for the committee, the workshop considered:
- Scrutiny values;
 - Prioritisation methods and tools;
 - Council priorities, performance information and horizon scan information;
 - How to engage residents and partners more effectively;
 - Priorities and outcomes the committees wish to achieve.
- 3.9 Scrutiny members also considered what makes an effective work plan and held discussions to explore how scrutiny can add value to service delivery and what scrutiny members understood to be the key priorities for the council. Members also discussed the Scrutiny Improvement Plan and considered the actions needed to enhance the scrutiny function.
- 3.10 Using a prioritisation tool set out in the [scrutiny toolkit](#), scrutiny members discussed and voted on their priorities for each committee and produced a list of key areas to cover. In developing the work programme, Members were keen to ensure scrutiny covered fewer issues in more depth. They also want to be clear about the outcomes they want to achieve and make more effective recommendations.

Agreeing the work programme

- 3.11 Following the workshop, discussions were held with the Scrutiny Leads to prioritise, scope and agree the format of scrutiny activities for the year. Scrutiny leads agreed and specified the priorities in their area, developed an understanding of OSC priority outcomes, and defined how scrutiny can add value. This was presented back to the OSC on 9 July 2024 for discussion.

Further work and engagement with key stakeholders will be undertaken in August and a final version of the work programme will be agreed at the September OSC meeting.

Types of scrutiny

3.12 The 2024/25 scrutiny work programme will comprise of different types of scrutiny focus:

- **Scrutiny Spotlight Sessions:** a Cabinet member and/or a senior leader from a stakeholder organisation (e.g. the Borough commander) provides an overview of their work, including key risks within their portfolio, and is then questioned by members of the committee. OSC will consider a wide range of issues as part of their scrutiny spotlights this year including Transport Strategy, Waste and Recycling, and Leisure Insourcing. The Committee will also have the opportunity to feed into the development of key strategies including the refreshed Violence against Women and Girls Strategy, Combatting Drugs Strategy, and Community Engagement Strategy.
- **Scrutiny Reviews:** led by a scrutiny lead member to examine a topic over multiple evidence gathering sessions, followed by a report with recommendations for service improvement. These are directly supported by a strategy and policy officer from Corporate Strategy & Communities team, with input from the relevant directorates. This year, the Community Safety Lead will undertake a Scrutiny Review of Hate Crime, and the Environment & Climate Change Lead will undertake a review of progress of Net Zero commitments.
- **Scrutiny Challenge Sessions:** led by a scrutiny lead member, these take place during one 'deep dive' evidence-gathering session and are followed by a report with recommendations for service improvement. These are directly supported by a strategy and policy officer from Corporate Strategy & Communities team, with input from the relevant directorates. This year, the Children's and Education Sub-Committee will undertake a Scrutiny Challenge Session on early additional needs, the Heath Scrutiny Sub-Committee will undertake a challenge session on maternity care and support for new mothers, the Finance and Resources Lead will undertake a challenge session on collection rates, and the Community Safety Lead will undertake a challenge session on anti-social behaviour on estates.
- **Budget & Policy Framework Scrutiny:** OSC has a mandatory consultation role on all items that are the responsibility of Full Council to agree rather than the Executive, including the budget. This year OSC will be looking at the Budget and the Youth Justice Annual Plan.

Members Development

3.13 In 2023-24 scrutiny leads received 1-2-1 coaching support for chairs from the Centre for Governance and Scrutiny (CFGs). Wider scrutiny members were offered specialist scrutiny training by CFGs on understanding strategic role of scrutiny, questioning skills and finance scrutiny.

3.14 Scrutiny members will have access to the wider members training offered by democratic services and will be encouraged to take these opportunities up.

Local Government Association also offer a number of learning and development opportunities which will be available to scrutiny members. This includes mentoring from Cllrs, and this will be explored. Scrutiny Members took part in a skills audit in July 2024 to identify where further learning and development is required to ensure they are effective in their role and further training will be organised accordingly throughout the year. In addition to external training, services will be engaged to see where they can provide briefing sessions for members to help inform their subject knowledge on a specific topic. Specific training will be delivered to upskill Members knowledge of the budget

- 3.15 The policy team will also horizon scan and identify relevant publications and training opportunities for members and will share these with members as and when appropriate.

4 EQUALITIES IMPLICATIONS

- 4.1 In developing the scrutiny work programme, the committee affirmed its commitment to addressing equality concerns including the significance of promoting fairness, inclusivity, and tackling disparities among diverse groups within the borough.
- 4.2 The Committee were provided with the Borough Equality Assessment (BEA) and the latest census data, which guided them on key equality issues to consider as topics for scrutiny. The data-driven approach allowed members to consider the unique challenges and requirements of various communities in the borough. The committee considered matters related to gender, ethnicity, age, disability, and socio-economic status. This enabled them to identify areas where particular communities might be at a disadvantage or experiencing underrepresentation.
- 4.3 For example, feedback from local data and commissioned equality hub provision, including the disabled people's network and women's network, helped to inform the committee's considerations of gender related concerns in access to health services and outcomes for different communities. Evidence highlighted the stark need for maternity care to be reviewed, specifically for BAME women. Moreover, the committee's focus on public health data and engagement with senior council officers revealed disparities in outcomes for older people and this issue is incorporated into the committee's work programme to explore support for those aged 55 and above.
- 4.4 Integrating equality considerations into the scrutiny work programme will enable the committee to embrace the diverse needs and aspirations of residents and contribute to building a more cohesive and robust community in Tower Hamlets.

5 OTHER STATUTORY IMPLICATIONS

5.1 This section of the report is used to highlight further specific statutory implications that are either not covered in the main body of the report or are required to be highlighted to ensure decision makers give them proper consideration. Examples of other implications may be:

- Best Value Implications,
- Consultations,
- Environmental (including air quality),
- Risk Management,
- Crime Reduction,
- Safeguarding.
- Data Protection / Privacy Impact Assessment.

5.2 [Report authors should identify any other specific issues relevant to consideration of this report. Including, but not limited to, the issues noted above. This section of the report can also be used to re-emphasise particular issues that Members must have considered before taking the decision (for example issues that may come up if an objection was taken to court). Note – Paragraph 5.1 MUST NOT be deleted.]

6 COMMENTS OF THE CHIEF FINANCE OFFICER

6.1 This report sets out the proposed Overview and Scrutiny Committee work programme for the Municipal Year 2024-25. It also includes draft work programmes for the Health & Adults, Housing & Regeneration and Children's & Education Scrutiny Sub-committees.

6.2 It is envisaged that the work programme will be delivered through existing resources and therefore there are no additional financial implications arising from the recommendations within this report. However, in the event that additional resources may be required to deliver particular aspects of the work programme, these will need to be considered in accordance with the Council's financial framework.

7 COMMENTS OF LEGAL SERVICES

7.1 Section 9F of the Local Government Act 2000 requires authorities to set up an Overview and Scrutiny Committee. The Overview and Scrutiny Committee has a strategic and co-ordinating role over the Council's scrutiny function and in that regard, the Committee sets its own work programme.

Linked Reports, Appendices and Background Documents

Linked Report

- NONE

Appendices

- Appendix 1: Overview & Scrutiny Committee work programme 2024/25
- Appendix 2: Health & Adults Scrutiny Sub-committee work programme 2024/25
- Appendix 3: Housing & Regeneration Scrutiny Sub-committee work programme 2024/25
- Appendix 4: Children's & Education Scrutiny Sub-committee work programme 2024/25
- Appendix 5: Scrutiny Lead Finance & Resources work programme 2024/25
- Appendix 6: Scrutiny Lead Community Safety work programme 2024/25
- Appendix 7: Scrutiny Lead Environment & Climate Change 2024/25

Background Documents – Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2012

- List any background documents not already in the public domain including officer contact information.
- These must be sent to Democratic Services with the report
- State NONE if none.

Officer contact details for documents:

Or state N/A

Appendix 1: Overview & Scrutiny Committee Work Programme 2024/25: Chair: Cllr Jahed Choudhury

Meeting	Scrutiny Activity	Title	Description	Speakers
Tuesday 21 May 2024	Appointments and TOR	Vice Chair appointment and TOR	OSC to confirm Committee vice chair and agree terms of reference for OSC	Cllr Jahed Choudhury OSC Chair
	Spotlight	Mayor's Spotlight	To hold the Mayor to account and understand achievements, priorities and challenges.	Lutfur Rahman Mayor Steve Halsey Chief Executive
	Spotlight	Revised Statutory Guidance on Overview & Scrutiny	To review the revised statutory guidance and consider how LBTH is meeting this	Cllr Jahed Choudhury OSC Chair
	Spotlight	Enhancing LBTH Scrutiny	To consider the proposals by the Chief Executive to strengthen Tower Hamlets Scrutiny	Steve Halsey Chief Executive
Tuesday 9 July 2024	Strategic Performance Monitoring	Strategic Performance & Delivery Reporting Annual Report 2023-24	Review the council's performance against the strategic goals and provide critical friend challenge to service delivery.	Lutfur Rahman Mayor Steve Halsey Chief Executive
	Strategic Performance Monitoring	Budget Monitoring 2023/24 Provisional Outturn	Review the council's budget outturn 2023/24 against the strategic goals and provide critical friend challenge.	Cllr Saied Ahmed, Cabinet Member for Resources and the Cost of Living Julie Lorraine, Corporate Director, Resources

	Spotlight	Corporate Restructure	To review and apply critical friend challenge to the proposed restructure	Steve Halsey , Chief Executive
	OSC Business	Revised Scrutiny lead portfolio areas	Note the revised scrutiny lead portfolio areas	Afazul Hoque , Head of Corporate Strategy & Communities
	OSC Business	Work Planning Update & Scrutiny Improvement Plan	Receive an update from scrutiny leads on work planning and agree Scrutiny Improvement Plan	OSC Chair & Scrutiny Leads
	Tracking Recommendations	Women's Safety Action Plan Response Progress (Update)	Track the implementation of recommendations from the scrutiny challenge session on Women's Safety.	Cllr Abu Choudhury , Cabinet Member for Safer Communities Simon Baxter , Corporate Director, Communities
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury , OSC Chair
Tuesday 23 July 2024	Spotlight	Target Operating Model	Review and feed into the development of the Council's new Target Operating Model.	Ayesha Hakim Rahman , Head of Strategy & Transformation
	Spotlight	Recycling Improvement	Review recycling performance	Cllr Shafi Ahmed Cabinet Member for Environment and the Climate Emergency Simon Baxter

				Corporate Director, Communities
	Pre-Decision Scrutiny	Strategic Asset Management Plan 2024-29	Review the Strategic Asset Management Plan 2024-29 before it is agreed at Cabinet	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living Paul Patterson Corporate Director of Housing & Regeneration
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury, OSC Chair
Tuesday 10 September 2024	Strategic Performance Monitoring	P3 Budget Monitoring	Monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money.	Cllr Saied Ahmed, Cabinet Member for Resources and the Cost of Living Julie Lorraine, Corporate Director, Resources
	Spotlight	Business Rates Risks	Review Business Rates Risks and mitigation in place	Cllr Saied Ahmed, Cabinet Member for Resources and the Cost of Living

				Julie Lorraine, Corporate Director, Resources
	Spotlight	Transport Strategy	Consider and feed into the development of the new Transport Strategy	Cllr Shafi Ahmed, Cabinet Member for Environment and the Climate Emergency Simon Baxter, Corporate Director, Communities
	Spotlight	Local Government & Social Care Ombudsman Final Decision and Action Plan Response	Review and comment on the Service response (Action Plan) to the Local Government & Social Care Ombudsman Final Decision	Cllr Abdul Wahid, Customer Services, Equalities and Social Inclusion Usman Zia, Head of Information and Governance
	OSC Business	Final O&S Work Programme 2024-25	Agree OSC Work Programme 2024-25	Cllr Jahed Choudhury, OSC Chair
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury, OSC Chair

Tuesday 15 October 2024	Budget and Policy Framework	Youth Justice Plan	Undertake critical friend role and offer feedback on Youth Justice Plan update	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth, and Lifelong Learning Steve Reddy , Corporate Director Childrens Service
	Spotlight	Update on Tackling Temporary Rent Arrears	Review the progress on tackling temporary accommodation rent arrears.	Cllr Saied Ahmed , Cabinet Member for Resources and the Cost of Living
	Spotlight	LGA Action Plan delivery update	Review and apply critical friend challenge and assess if the plan delivers against the LGA peer report recommendations	Steve Halsey , Chief Executive
	Spotlight	Best Value Inspections Report Findings	Consider Best Value Inspection findings and assess the impact on council services	Lutfur Rahman , Mayor Steve Halsey , Chief Executive
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury, OSC Chair
Tuesday 24 November 2024	Spotlight	Chief Executive	Provide critical friend challenge on Chief Execs delivery and priorities	Steve Halsey , Chief Executive
	Spotlight	Waste and Recycling Investment (part 1)	Review the progress of £5 Million Waste and Recycling investment	Cllr Shafi Ahmed , Cabinet Member for

				Environment and Climate Emergency Simon Baxter , Corporate Director, Communities
	Spotlight	Flood Risk Management	To take a critical friend approach review the Council's strategy and approach on Flood Risk Management	Cllr Shafi Ahmed , Cabinet Member for Environment and Climate Emergency Simon Baxter , Corporate Director, Communities
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury , OSC Chair
Tuesday 17 December 2024	Strategic Performance Monitoring	Strategic Performance & Delivery Reporting Q2 2024-25	Review the council's performance against the strategic goals and provide critical friend challenge to service delivery.	Lutfur Rahman , Mayor Steve Halsey , Chief Executive
	Strategic Performance Monitoring	P6 Budgeting Monitoring	Monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money.	Cllr Saied Ahmed , Cabinet Member for Resources and the Cost of Living Julie Lorraine , Corporate Director, Resources
	Spotlight	Leisure Insourcing Update	Review the 6 months progress of the leisure insourcing	Cllr Kamrul Hussain ,

				Cabinet Member for Culture and Recreation Simon Baxter , Corporate Director, Communities
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury , OSC Chair
Tuesday 14 January 2025	Budget and Policy Framework	Budget Scrutiny	Provide a critical friend challenge to the budget-setting process in line with the Council's priorities	Cllr Saied Ahmed , Cabinet Member for Resources and the Cost of Living Julie Lorraine , Corporate Director, Resources
Tuesday 28 January 2025	Spotlight	Progress and Update on Net Zero Target	Review and apply critical friend challenge on delivery to date on Net Zero Target	Cllr Shafi Ahmed , Cabinet Member for Environment and Climate Change Simon Baxter , Corporate Director, Communities
	Spotlight	Community Languages	Review and apply critical friend challenge on delivery and progress of community languages programme across the borough.	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for

				Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury , OSC Chair
Tuesday 18 February 2025	Spotlight	Borough Commander	Reflections and achievements 2024-25 and Priorities for 2025-26	James Conway Borough Commander
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury , OSC Chair
Tuesday 25 March 2025	Strategic Performance Monitoring	Strategic Performance & Delivery Reporting Q3 2024-25	Review the council's performance against the strategic goals and provide critical friend challenge to service delivery.	Lutfur Rahman , Mayor Steve Halsey , Chief Executive
	Strategic Performance Monitoring	P9 Budgeting Monitoring	Monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money.	Cllr Saied Ahmed , Cabinet Member for Resources and the Cost of Living Julie Lorraine , Corporate Director, Resources
	Spotlight	Waste and Recycling Investment (part 2)	Review the progress of £5 Million Waste and Recycling investment. Focus on impact and next steps.	Cllr Shafi Ahmed , Cabinet Member for

				Environment and Climate Emergency Simon Baxter , Corporate Director, Communities
	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury OSC Chair
Tuesday 19 April 2025	Spotlight	Mayors Spotlight	Hold the Mayor to account and understand achievements, priorities and challenges.	Lutfur Rahman , Mayor Steve Halsey , Chief Executive
	Tracking Recommendation	Service Action Plan Response to Supporting Market and Traders	Track the implementation of recommendations from the scrutiny challenge session on supporting Markets and Traders in the borough.	Cllr Shafi Ahmed , Cabinet Member for Environment and the Climate Emergency Cllr Musthak Ahmed , Cabinet Member for Jobs, Skills and Growth Simon Baxter , Corporate Director, Communities
	Tracking Recommendations	Review action plan delivery for scrutiny recommendations on Food Insecurity	To track the implementation of recommendations from the scrutiny challenge session	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living

	Pre-Cabinet	Pre-Decision Scrutiny (PDSQ)	Review cabinet decisions and make strategic recommendations	Cllr Jahed Choudhury OSC Chair
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Appendix 2: Health & Adults Sub-Committee Work Programme 2024/25: Chair: Cllr Muhammad Bellal Uddin

Meeting	Scrutiny Activity	Title	Description	Speakers
Tuesday 4 June 2024	Appointments Terms of Reference	Vice chair appointment, TOR	Confirm Committee vice chair, agreed TOR for HASSC and confirm JHSOC Membership representative	Cllr Muhammad Bellal Uddin HASSC Chair
	Spotlight	Cabinet Member and Corporate Director reflections, achievements 23-24 and priorities 2024-25	Cabinet Member for Health Wellbeing and Social Care and Corporate Director for Health Adults and Communities to provide reflections, achievements 23-24 and outline priorities for 2024-25	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Somen Banerjee , Acting Corporate Director, Health Wellbeing and Social Care Katie O'Driscoll , Director for Adult Social Care
	Spotlight	Tower Hamlet Together board partners reflections 23-24 and priorities 2024-25	Provide reflections and achievements for 23-24 and outline priorities for 2024-25	Charlotte Pomery , Northeast London Integrated Care Board (NEL ICB) Chief Participation and Place Officer

				<p>Neil Ashman (Acute Care), Chief Exec, BARTS NHS Trust, Royal London and Mile End Hospitals and Place Lead</p> <p>Roberto Tamsanguan, Clinical Director, Primary Care Zainab Arian, CEO GP Care Group</p> <p>Jo-Ann Sheldon, Head of Primary Care (Commissioning)</p> <p>Richard Fradgley, Executive Director of Integrated Care and Deputy Chief Exec, East London Foundation Trust (ELFT)</p> <p>Warwick Tomsett, Joint Director of Integrated Commissioning (LBTH)</p>
	Tracking Recommendation	Service Action Plan response to Workforce Shortages across Health and Care Sector	Track the implementation of recommendations from the scrutiny challenge session on Workforce Shortages across Health and Care Sector	Gareth Noble , Deputy Director of Workforce Programmes, NHS Northeast London, Part of NEL Health & Care Partnership

	Scrutiny Review Report	Scrutiny Review Report on Empowering Disabled residents: Accessible Sports and Fitness Initiatives	Agree the Scrutiny Review Report on Empowering Disabled residents: Accessible Sports and Fitness Initiatives	Cllr Muhammad Bellal Uddin HASSC Chair
Tuesday 03 September 2024	Spotlight	Sexual Health Services	Review and apply critical friend approach to the effectiveness of sexual health services in the borough and identify any areas of improvement	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Somen Banerjee , Director of Public Health Liam Crosby , Associate Director of Public Health, Healthy Adults
	Spotlight	Smoking cessation	Apply critical friend approach and review the effectiveness and performance of Smoke free by 2030 policy	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Georgia Chimbani , Corporate Director, Health and Adults Social Care

				<p>Somen Banerjee, Director of Public Health</p> <p>Liam Crosby, Associate Director of Public Health, Healthy Adults</p>
Tuesday 05 November 2024	Spotlight	Adult Social Care Charging Policy and Community Care	Apply critical friend approach and review the implementation (approach) and mobilisation of the new policy	<p>Cllr Gulam Kibria Choudhury, Cabinet Member for Health, Wellbeing and Social Care</p> <p>Georgia Chimbani, Corporate Director, Health and Adults Social Care</p> <p>Margaret Young, Director of Adult Social Care</p>
	Spotlight	CQC Inspection Preparation	To apply critical friend approach and ascertain readiness for the CQC inspection preparation.	<p>Cllr Gulam Kibria Choudhury, Cabinet Member for Health, Wellbeing and Social Care</p> <p>Georgia Chimbani Corporate Director, Health and Adults Social Care</p>

				Margaret Young, Director of Adult Social Care
	Spotlight	Winter Planning Update	To review preparation for Winter Planning and support for vulnerable Residents	Cllr Gulam Kibria Choudhury, Cabinet Member for Health, Wellbeing and Social Care Georgia Chimbani, Corporate Director, Health and Adults Social Care Margaret Young, Director of Adult Social Care
Monday 03 February 2025	Spotlight	Urgent Treatment Care (SameDay)/ AE.	Apply critical friend approach and review the performance and effectiveness of urgent treatment care service	Neil Ashman, CEO Barts NHS RLH and MEH
	Spotlight	Hospital Discharging Service	Apply critical friend approach and review the performance and effectiveness of Hospital Discharging Service	Cllr Gulam Kibria Choudhury, Cabinet Member for Health, Wellbeing and Social Care Georgia Chimbani, Corporate Director, Health and Adults Social Care

Tuesday 08 April 2025	Tracking Recommendati on	Service Action Plan Response on Improving Disability Access to Sports and Exercise	Track the implementation of recommendations from the scrutiny challenge session on Improving Disability Access to Sports and Exercise	Cllr Kamrul Hussain , Cabinet Member for Culture and Recreation Simon Baxter , Corporate Director for Communities
	Spotlight	Learning Disability	Apply critical friend approach to the proposed learning disability	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Georgia Chimbani , Corporate Director, Health and Adults Social Care Richard Fradgley , Executive Director of Integrated Care and Deputy Chief Exec, East London Foundation Trust (ELFT)
	Spotlight	Mental Health Strategy	Apply critical friend approach on the proposed mental health strategy	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Georgia Chimbani , Corporate Director,

				Health and Adults Social Care Richard Fradgley , Executive Director of Integrated Care and Deputy Chief Exec, East London Foundation Trust (ELFT)
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Challenge Session	Maternity Care & Support for new mothers	Date TBC
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Appendix 3: Housing & Regeneration Sub-Committee Work Programme 2024/25: Chair: Cllr Bodrul Choudhury

Meeting	Scrutiny Activity	Title	Description	Speakers
Monday 24th June 2024	Appointments and TOR	Vice Chair appointment and TOR	Appoint Committee vice chair and agree terms of reference	Cllr Bodrul Choudhury HRSSC Chair
	Spotlight	Housing Target	Review how the council is progressing against its ambition to build 1000 new homes per year.	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration
	Spotlight	Major Works Progress	Review the Progress of Tower Hamlets Homes Major Works Programme	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive

				Development and Housebuilding Paul Patterson Director of Housing & Regeneration
Monday 16th September 2024	HRSSC Work Programme	Draft HRSSC Work Programme	To review the HRSSC Work Programme for 2023-24	Cllr Bodrul Choudhury HRSSC Chair
	Strategic Performance	Social Landlords Performance Report	Review social landlords' performance for Quarter 4	Karen Swift Director of Housing Andrea Baker Chair THHF
	Spotlight	Housing & Regeneration priorities	To discuss housing and regeneration priorities for 2024/25	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration
	Spotlight	RSL Spotlight	To receive an update from THCH in response to resident's feedback spotlight held at May 2024 meeting	Andrea Baker Chair THHF
Monday 2nd December 2024	Spotlight	Housing Management	To review progress of insourcing housing management of former Tower Hamlets Homes.	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration

	Spotlight	Tenants Satisfaction Measures	To review the Tenants Satisfaction Measures results	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration
Monday 24th February 2025	Strategic Performance	Social Landlords Performance Report	Review social landlords' performance for Quarters 1&2	Karen Swift Director of Housing Andrea Baker Chair THHF
	Spotlight	Resident Engagement	To hold a resident engagement session. Subject matter TBC.	Cllr Bodrul Choudhury HRSSC Chair
	Spotlight	Safety Compliance and Regulation	To review compliance and regulation regarding fire safety and treating damp and mould	Cllr Kabir Ahmed Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration
Tuesday 1st April 2025	Strategic Performance	Social Landlords Performance Report	Review social landlords' performance for Quarter 3	Karen Swift Director of Housing Andrea Baker Chair THHF
	Tracking Recommendation	Housing Provider Performance in the Borough	To track the implementation of recommendations from the scrutiny	Cllr Kabir Ahmed

			challenge session on Housing Provider Performance in the borough	Cabinet Member for Regeneration, Inclusive Development and Housebuilding Paul Patterson Director of Housing & Regeneration
	Spotlight	Approval of Scrutiny Challenge Session Report (subject matter TBC)	To review and approve the report and recommendations of the scrutiny challenge session	Cllr Bodrul Choudhury HRSSC Chair

Challenge Session	This will likely focus on the 'Regeneration' area of the Sub-Committee's remit. Topic tbc – subject to Committee discussion and agreement	Date TBC
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Appendix 4: Children & Education Sub-Committee Work Programme 2024/25: Chair: Cllr Abdul Mannan

Meeting	Scrutiny Activity	Title	Description	Speakers
Thursday 11th July 2024	Appointments and TOR	Vice Chair appointment and TOR	Appoint Committee vice chair and agree terms of reference	Cllr Abdul Mannan , CESSC Chair
	Spotlight	Youth Services	To review progress made in rolling out Youth Services and feed into the development of a new Young Tower Hamlets Strategy.	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services Shafiur Rahman , Interim Director of Youth Services

				Fetuma Hassan, Young Mayor of Tower Hamlets
	Spotlight	Cabinet Member and Corporate Director Reflections and Priorities	To share reflections on work in the portfolio area in 2023-24 and priorities for the Children's Services for 2024-25.	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy, Corporate Director Children's Services
	Work Programme	Draft CESSC Work Programme 2024-25	To review the draft CESSC Work Programme for 2024-25.	Cllr Abdul Mannan, CESSC Chair
Thursday 17th October 2024	Spotlight	Early Help Offer	Review progress in developing an early help offer for families with partners, including a family hub approach.	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy, Corporate Director Children's Services
	Spotlight	Inspection Preparation – Children's Social Care	To review the preparation for the upcoming inspection of Children's Social Care (ILACS).	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy, Corporate Director Children's Services

				Susannah Beasley-Murray , Director of Children's Social Care
	Spotlight	Inspection Preparation – Area SEND Inspection	Review progress delivering the SEND Improvement programme and readiness for Area SEND Inspection, including performance against key measures such as the timeliness of EHCPs.	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services Lisa Fraser , Director of Education
Thursday 5th December 2024	Spotlight	Youth Justice Improvement Work	Review Youth Justice improvement work since the previous judgement and YSJIP Peer review and readiness for expected Youth Justice inspection.	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services Susannah Beasley-Murray , Director of Children's Social Care
	Spotlight	Corporate Parenting	Review delivery of Corporate Parenting Strategy	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning

				Steve Reddy, Corporate Director Children's Services Susannah Beasley-Murray, Director of Children's Social Care
	Scrutiny Update	Children and Young People's Mental Health	Review council and partnership support provided to children and young people at risk of poor mental health.	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy, Corporate Director Children's Services Layla Richards, Interim Director of Commissioning & Youth
Thursday 13 February 2025	Spotlight	Free School Meals	To review the implementation of free school meals and assess the quality and value provided to students.	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy, Corporate Director Children's Services Layla Richards, Interim Director of Commissioning & Youth

	Spotlight	KS5 Attainment and Institute of Academic Excellence	Review and feed into development of new Education Strategy and KS5 Improvement Plan.	Cllr Maium Talukdar , Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services Lisa Fraser , Director of Education
	Spotlight	School Curriculum	Examine the inclusion of RSE and PHSE in school curriculum and directives issued by Tower Hamlets	Cllr Maium Talukdar, Deputy Mayor and Cabinet Member for Education, Youth and Lifelong Learning Steve Reddy , Corporate Director Children's Services Lisa Fraser , Director of Education
Thursday 8th May 2025	Tracking Recommendation	Child Healthy Weight	To track the implementation of recommendations from the scrutiny challenge session on Child Healthy Weight	Cllr Gulam Kibria Choudhury , Cabinet Member for Health, Wellbeing and Social Care Katy Scammel , Associate Director of Public Health
	Spotlight	Children's Safeguarding Work	Review the work of the Childrens' Safeguarding Partnership	Cllr Maium Talukdar , Deputy Mayor and

				Cabinet Member for Education, Youth, and Lifelong Learning Steve Reddy , Corporate Director, Children's Services
	Challenge Session	Challenge Session Report 24-25	Review and comment on the Challenge Session Report 24-25 (Subject TBC)	Cllr Abdul Mannan , Chair of CESSC

Challenge Session	SEN Provision & early intervention.	Date TBC
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Finance & Resources Scrutiny Lead, Cllr Ahmodur Rahman Khan - Work Programme 2024-25

Scrutiny Activity	Title	Description
Scrutiny Challenge Session	Collection Rates	
Tracking Recommendations	Review action plan delivery for scrutiny recommendations on Food Insecurity	As set out in OSC Work Programme 2024-25
Budget & Policy Framework	Budget Scrutiny and Strategic Performance P3 – P9 Budget Monitoring	As set out in OSC Work Programme 2024-25
Grants Determination Committee		Review reports going to the Grants Determination Committee and feed in questions from OSC.

Community Safety Lead, Cllr Suluk Ahmed – Work Programme 2024-25

Scrutiny Activity	Title	Description
Spotlight	Borough Commander Spotlight	As set out in OSC Work Programme 2024-25
Scrutiny Challenge Session	Anti-social behaviour on housing estates	To review anti-social behaviour on housing estates and actions to address this
Scrutiny Challenge Session	Islamophobic Hate Crime	To review levels of Islamophobic hate crime and actions to address this
Tracking Recommendations	Women's Safety Action Plan Response Progress (Update)	As set out in OSC Work Programme 2024-25

Environment & Climate Change Lead, Cllr Nathalie Sylvia Bienfait – Work Programme 2024-25

Scrutiny Activity	Title	Description
Spotlight	Transport Strategy	As set out in OSC Work Programme 2023-25
Spotlight	Recycling Improvement	As set out in OSC Work Programme 2024-25
Spotlight	Waste & Recycling Investment	As set out in OSC Work Programme 2024-25
Scrutiny Review	Net Zero Target	To review the Council's progress in achieving its Net Zero Target
Tracking Recommendation	Service Action Plan Response to Supporting Market and Traders	As set out in OSC Work Programme 2024-25